

## Sustainability Policy

This policy statement sets out Dawnus' commitment to delivering sustainable construction within our business. Our policy is based around the fundamental tenets of Dawnus being a regional business with significant use and development of local resources and the inherent community involvement. In line with the Government's "Securing the future" document, our policy is defined as follows:

### Sustainable Consumption and Production

- ❖ We will advise our Clients on design for reduced environmental impact including use of BREEAM and CEEQUAL standards.
- ❖ We will aim to reduce waste in construction through off-site construction, improved buildability in design and greater planned use of locally available recycled materials.
- ❖ We will develop and maintain strong local supply chain for input into design / planning phases, and for local sourcing of services and materials.
- ❖ We will promote "partnering" concepts on all projects irrespective of contract form.
- ❖ We will plan each scheme in significant detail at tender stage and provide continuity from tender / planning through to completion to retain knowledge and reduce re-work and waste through the construction process.
- ❖ We will use innovation and Value Engineering in order to produce sustainable solutions as part of the design development and planning process.

### Climate Change and Energy

- ❖ Manage construction operations to minimise carbon emissions, including information exchange and storage, site accommodation, plant, materials, transport, personnel travel based on local sourcing and employment.
- ❖ Seek to promote sustainable designs and advise Clients on completed buildings / facilities carbon emissions, including promotion of BREEAM and CEEQUAL standards.
- ❖ Owned plant to be maintained in good condition to reduce emissions and transport minimised. Transport plans developed for personnel and plant.

### Natural Resources and Enhancing the Environment

- ❖ Promotion of water conservation measures in new projects.
- ❖ Strong commitment to environmental management and pollution control, including waste management and measurement.
- ❖ Promotion of recycling, waste segregation, re-use.
- ❖ Propose opportunities to enhance habitats and landscapes within projects.

- ❖ Procurement methods to focus on re-used, recycled or sustainable sources; research and propose sustainable alternatives where possible.

### Creating Sustainable Communities

Dawnus is a regional business with long-term employees and will therefore:

- ❖ Employ staff and workforce locally under equal opportunity conditions.
- ❖ Commit to long-term education and training within the workplace.
- ❖ Interact and engage with local communities through education, training, sponsorship, promotion and business activities.
- ❖ Manage our operations and safeguard our employees and others such that health and safety is embedded in our business.

We will also:

- ❖ Develop and promote staff and workforce from within.
- ❖ Create a positive work / life balance culture.
- ❖ Encourage project teams and staff to be involved in community projects / initiatives.



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