

ETHICAL SOURCING POLICY

CODE OF PRACTICE (SCHEDULE I)

Dawnus' Ethical Policy Code of Conduct applicable to Suppliers (the "Code")

Dawnus conducts its business according to standards of good ethical, employment and environmental practices. Dawnus expects its suppliers and subcontractors to operate on the same principles. Specifically, Dawnus expects its suppliers (and their sub-contractors) to observe best practice and continuing improvement in the fields set out below, and in any other areas notified by Dawnus from time to time

Scope of Application of the Code

The Code affects all products purchased by Dawnus across all its contracts, namely:

- Goods manufactured and sourced directly for Dawnus;
- Goods manufactured by third parties who have been licensed to produce and distribute licensed products;
- Dawnus intends this Code to be applied to all of its relevant activities including those activities of its supply chain subject to such suppliers being within Dawnus' reasonable control or influence;
- Dawnus will, at its sole discretion, evaluate the extent of control and influence of Dawnus and its suppliers for all parts of the supply chain.

This Code will be observed by all direct suppliers and subcontractors, who in turn will ensure that it is observed by their sub-contractors in the same terms.



Nick Down
Group Managing Director
Dawnus Group Ltd
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